



Software Developer

Kayne Anderson Rudnick is seeking a self-motivated, organized, and dedicated individual to join our team as a Software Developer. The ideal candidate will be able to analyze, assess, design, code and test with business users all Functionality related tasks. He/She will be able to translate business objectives into efficient, user friendly programs in C# .net and SQL Server database. Secondly, the candidate will support the development and integration of software programs and applications into the organization's information systems like Factset, Bloomberg, SS&C suite of applications. He/She will be responsible for developing, testing, and launching application modules and systems under development by in-house software development teams; further, the candidate will identify, address, and amend any software errors in a timely and accurate fashion. Proven problem solving skills, attention to details, and creativity will be essential to the candidate's success.

PRIMARY DUTIES AND RESPONSIBILITIES

- Understand pain points; gather requirements for developing software tools and work with the team to come up with reusable, performant, scalable and reliable tools that support business needs.
- Define and develop Winforms application, SQL Server Stored procedures, webservice interfaces, file based integrations to other systems etc.
- Troubleshoot and fix issues related to user experience, job batches or bugs in the application code in a timely manner and ensure a well thought through high quality solution.
- Work with vendor and implementation consultants to keep up with upgrades and apps
- Analyze technical and business problems, which are of low to high complexity. Design efficient, effective solutions, which follow Development and Infrastructure standards and meet the business needs. Develop and maintain a high level of business and technical knowledge of all assigned systems. Maintain appropriate system documentation such that any team member could effectively perform the duties during one's absence.
- Establish strong relationships with assigned business departments to understand the needs of the respective areas and be able to suggest appropriate solutions to business problems.
- Effectively communicate with peers and management in both verbal and written form.
- Support and test infrastructure changes to ensure continuity of all systems.
- Occasional on-call, after-hours support for all systems supporting the enterprise.

QUALIFICATIONS:

- 3-5 year's experience in a similar role.
- Bachelor's degree in Computer Science or equivalent.
- Direct experience with SS&C applications GWP, GWPA or similar portfolio accounting systems.

- Experience translating business user requirements into technical specifications
- Experience working with C# and SQL Server based winforms applications.
- Proven track record of implementing software design and development methods that provide high-value, high-quality products with a short time to implementation.
- Relevant knowledge of the investment management industry and experience working with various security types including equities, fixed income, mutual funds, and options/futures.
- Strong interpersonal skills, excellent formal and informal communication skills, innovative problem solving skills, and strong facilitation skills. Must be a forward-thinker and be able to anticipate downstream effects.
- Ability to work under pressure, adhere to tight deadlines, and multitask.
- Possess strong attention to detail and produce quality results.
- Must demonstrate strong organizational and follow-up skills.
- Experience with Microsoft platforms and development tools.
- Experience with Visual Basic, C#, HTML/aspx, SQL Server.

BENEFITS AT KAR:

In addition to health insurance, Vacation, PTO benefits and a generous 401(k) company match, KAR is proud to offer its employees benefits:

- Competitive Pay
- Medical, Dental, and Vision Insurance
- Wellness Program
- Tuition Reimbursement
- 24-Hour Employee Assistance Program
- Adoption Assistance
- Paid Family Care Time
- Life and Disability Insurance
- Health Savings Account with a Company Match
- Flexible Spending Accounts including Dependent Care
- Paid Volunteer days

COVID-19 Hiring:

During the pandemic, we have transitioned to a work-from-home environment until further notice. We plan to return to our office when it is safe to do so. Attendance in person at our office will be required at that time.

KAR is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.:

If you meet the qualifications and are interested in the position, please submit resume to careers@kayne.com.

A competitive compensation will be offered. Details will be discussed at the appropriate time with interested, qualified candidates.

For additional general information on Kayne Anderson Rudnick, please access the firm's web site at www.kayne.com.