



PAYDEN & RYGEL JOB OPPORTUNITY

COMPANY OVERVIEW

Payden & Rygel is one of the largest independently owned global investment management firms. We offer a full array of investment strategies and products, including fixed income, equity, and balanced portfolios as well as open-end mutual funds and offshore funds, to a varied client base around the world. While we have grown and expanded considerably since our inception in 1983, we remain committed to our mission of providing customized investment management solutions that focus on each client's specific needs and objectives.

JOB TITLE

ESG Portfolio Analyst

JOB DESCRIPTION

The ESG Portfolio Analyst will develop Payden & Rygel's solutions and data driven ESG analysis and process across asset classes and strategies. This role will be part of the ESG team and work closely with strategy teams to develop scalable and insightful portfolio solutions for clients. The candidate will bring a creative, resourceful, and pragmatic solutions-mindset to integrate ESG across the organization.

JOB RESPONSIBILITIES

- Develop models and tools to support strategist, analyst, and client questions regarding ESG integration into the firm's investment process as well as the development of new strategies and quantitative research
- Integrate regulatory and client specific needs into models with measurable ESG implementation
- Build strong relationships internally with technology, legal, risk and strategy teams to enhance ESG portfolio solutions and externally with vendors to evaluate and onboard data providers to enhance capabilities
- Provide insightful written commentary on ESG in the context of portfolio and market implications
- Analyse a wide range of accounts and be able to clearly communicate the ESG implications to a variety of audiences in both verbal and written form
- Participate in presentations, give updates at internal meetings and eventually for clients and prospects

QUALIFICATIONS

- 3+ years of professional experience with background in investment strategy, demonstrating practical knowledge of the portfolio construction and research processes; ideally applying quantitative methods to ESG investing
- Strong interest and willingness to delve into ESG topics/analytics and structure portfolios to provide client solutions
- Self-starter and team player with high attention to detail and ability to embrace the roles of both architect and doer
- Ability to manage, prioritize and deliver on multiple projects simultaneously for various stakeholders
- Strong mathematical and statistical skills with the ability to simplify complex topics
- Highly proficient in Excel and Power Point, additionally ESG Data/SQL/Python/Tableau/API experience preferred



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EDUCATION

Bachelor's Degree

Master's Degree a plus

CFA Charter holder or progress towards the designation

HOW TO APPLY

Please send resume to: CareersESGstrategy@Payden.com

Subject: (Your Name and Position Title)

We offer competitive compensation comprised of salary, discretionary bonus, and 401k/profit-sharing based on level of experience and skills brought to bear as well as full range of benefits including medical, dental, vision, and life insurance.

Our employees work together in our downtown Los Angeles office, benefiting from our collaborative, team-oriented culture that has been the foundation of our success. We have always been a firm that has awarded flexibility to our employees. Covid Vaccination required.

EQUAL EMPLOYMENT OPPORTUNITY

Payden & Rygel is an equal opportunity employer. Payden & Rygel maintains policies and practices which prohibit discrimination against qualified employees or applicants based on race, color, religion, ancestry, national origin, sex, age, marital status, sexual orientation, physical or mental disability or any other characteristic to the extent protected by law. This nondiscrimination policy applies to all employment practices, including hiring, compensation, benefits, promotion, training, and termination.