



# PAYDEN & RYGEL JOB OPPORTUNITY

## COMPANY OVERVIEW

Payden & Rygel is one of the largest independently owned global investment management firms. We offer a full array of investment strategies and products, including fixed income, equity, and balanced portfolios as well as open-end mutual funds and offshore funds, to a varied client base around the world. While we have grown and expanded considerably since our inception in 1983, we remain committed to our mission of providing customized investment management solutions that focus on each client's specific needs and objectives.

## JOB TITLE

### **ESG Engagement Manager**

## JOB DESCRIPTION

The ESG Engagement Manager will develop, execute, and enhance the targeted stewardship effort across Payden & Rygel's asset classes and strategies. This new role will be part of the ESG team and work closely with various research teams to prioritize, research and implement targeted engagements that promote firm-wide initiatives. The candidate will bring a creative, resourceful, and pragmatic solutions-mindset to integrate ESG across the organization.

## JOB RESPONSIBILITIES

- Use data and analytics to implement a credible and scalable approach to the targeted engagement prioritization and escalation process; partner with technology and data vendors to develop scalable solutions for engagement
- Integrate regulatory and client specific needs into the process design and measurable implementation, balancing varied ESG trends and client demands across strategies and jurisdictions
- Serve as first point of contact for background research and targeted engagement outreach with issuers, developing thoughtful analysis, engagement and tracking processes to support firm-wide or client driven initiatives
- Build strong relationships both internally and with external engagement partners to support implementation; provide training and underlying analysis on climate and other engagement topics for investment teams
- Develop quantitative and qualitative engagement reporting for external messaging; participate in the development of communication for clients and prospects to create compelling analytics and presentations

## QUALIFICATIONS

- 3+ years of professional experience with knowledge of investment process
- Strong interest and willingness to delve into ESG topics, knowledge of or deep curiosity in understanding climate initiatives, corporate climate policies and evaluation techniques
- Self-starter and team player with high attention to detail and ability to embrace the roles of both architect and doer
- Ability to manage, prioritize and deliver on multiple projects simultaneously for various stakeholders
- Strong written and oral communication skills with the ability to simplify complex topics
- Proficient in Excel and Power Point; ESG Data experience preferred



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## EDUCATION

- Bachelor's degree
- Master's degree a plus
- CFA Charter holder or progress towards the designation a plus

## HOW TO APPLY

**Please send resume to:** [CareersESGengagement@Payden.com](mailto:CareersESGengagement@Payden.com)

**Subject:** (Your Name and Position Title)

We offer competitive compensation comprised of salary, discretionary bonus, and 401k/profit-sharing based on level of experience and skills brought to bear as well as full range of benefits including medical, dental, vision, and life insurance.

Our employees work together in our downtown Los Angeles office, benefiting from our collaborative, team-oriented culture that has been the foundation of our success. We have always been a firm that has awarded flexibility to our employees. Covid Vaccination required.

## EQUAL EMPLOYMENT OPPORTUNITY

Payden & Rygel is an equal opportunity employer. Payden & Rygel maintains policies and practices which prohibit discrimination against qualified employees or applicants based on race, color, religion, ancestry, national origin, sex, age, marital status, sexual orientation, physical or mental disability or any other characteristic to the extent protected by law. This nondiscrimination policy applies to all employment practices, including hiring, compensation, benefits, promotion, training, and termination.